

## Header Data

Released On	20.11.2015 20:34:33
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

## Symptom

This SAP Note provides you with the relevant system changes to enable the bonifications from Ley 43/2006 for **Dur. temp. T. Parc. Jub. Ant.** (540) contract.

## Other Terms

&BONIFICACIONES; (for more information, see SAP Note 1071282)

Ley 43/2006; Boletín RED 01/2007; Jubilado parcial; Contrato 540;

## Reason and Prerequisites

The bonifications must be maintained if the contract is changed to 540.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 03
6.04	HR SP 74
6.00	HR SP A8

(For more information, click on "R/3 HR Support Package Schedule" in [www.service.sap.com/ocs-schedules](http://www.service.sap.com/ocs-schedules).)

## Solution

The following **Métodos de proceso de contratos** (METHOD) have been created in the **Métodos de cálculo de cotizaciones** (V\_T5ES3) view for entries with **Clave principal de contrato** (IDSEG) 540:

- **1223** - Discapacitado indef->jubilado. > 45 años
- **1226** - Discapacitado indef->jubilado. > 45 años grupo específico
- **1236** - Discapacitado indef->jubilado. Mujer > 45 años
- **1237** - Discapacitado indef->jubil. Mujer > 45 años grupo específico

VERSIONING	
3	Released

As a general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Apply the manual implementation step.

List of new/changed objects (manual activities related):

R3TR VDAT V\_T5ES3

Manual Activity		
VALID FOR		
Software Component	SAP_HRCES	
Release 600	SAPK-600A8INSAPHRCES - SAPK-600C7INSAPHRCES	
Release 604	SAPK-60474INSAPHRCES - SAPK-60493INSAPHRCES	
Release 608	SAPK-60803INSAPHRCES - SAPK-60821INSAPHRCES	

- 1 In transaction SM30, change the V\_T5ES3 table view.  
2 Enter table entries according to the attached file V\_T5ES3.htm  
3 Save your entries.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
The table does not contain any entries			

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	<a href="#">SAPK-600C8INSAPHRCES</a>
	604	<a href="#">SAPK-60494INSAPHRCES</a>
	608	<a href="#">SAPK-60822INSAPHRCES</a>

References

This document refers to:

- SAP Notes (unidirectional)  
1071282 [CONSULT: List of tags for Spain notes.](#)  
167718 [CONSULT.: HRMS España - Novedades](#)

Attachments

File Name	File Size (KB)	Mime Type
<a href="#">V_T5ES3.htm</a>	31	text/html